



# Travel & Work Overseas Holiday

Send your staff on holidays that work for you

Today's world is dominated by **MILLENNIALS**, a generation with eyes set on forging a **CAREER, TRAVEL** and to **MAKE A DIFFERENCE** to the world all at once.

Not-For-Profit  
Australian Travel Agency  
24 Years Experience



4-weeks-skills-based  
Workation  
Travel & Work program





# Hard to keep your Millennial employees?

In fact, Forbes states that today's Millennials "come into those roles with some very different ideas about what's important, both in life and in work."



**1 out of 3** employees face dissatisfaction and burnout at their jobs



Employees stay at a job an average of only **1.5 years**



**60%** of Millennials seek employers who support flexible work





# What is a Work-Travel Program?

Work-Travel Programs cater for professionals, most popular with working Millennials, who want to see the world, without quitting their jobs or taking long periods of time off..

This program exposes your employees to new cultural experiences, a better work life balance, and will make a positive impact in foreign local communities in the process.

Full support to be productive on the work travel program supplied by our network of workation experts. We organise accommodation with reliable internet and workspace, volunteer opportunities, with sightseeing and cultural immersion trips included. Designed for diverse groups of professionals who will work and experience a different country while enabling them to work efficiently and remotely for your organisation.





# What's for **COMPANY BENEFIT**



- 01 Attraction and retention of employees
- 02 Professional development
- 03 Corporate social responsibility

89% of companies report better retention by offering flexible work options. Millennials, specifically, do not want to be apart of an institution that is only “driven purely by a profit motive”.

“Policy that cultivates a flexible and fun environment have a positive impact”

01

90% of professionals agree that work abroad improves employees' broader professional and leadership skill sets.

Companies with staff working all over the globe, also get amazing insight into local markets. And you get to offer extended response times as your staff work in a different time zone!

02

80% of professionals prefer to work for a socially responsible company. Through the program, companies can partner with nonprofit organisations, using the expertise of their employees to build capacity in underserved communities. The company can display Social Responsibility towards the global community.

03



# WHAT IS INCLUDED AND INVOLVED

---



## Accommodation

A private room in a 2-3 bedroom apartments with private rooms equipped with reliable internet and backup satellite internet, so internet guaranteed.



## Support & Convenience

Our staff is available 24/7 throughout the program, beginning before participants' departure, assist with booking flights, information on visas, vaccinations, etc. In country, staff are available to support for any needs.



## Community

Workationers have the chance to immerse themselves in a new culture, and get to know other participants in the program. We discuss our experiences from the week and invite guests from the community to join us.



## Partner Placement

We will match you with a personalized project opportunity. We match our Workationers with a project based on the needs of our organisations as well as the skills and interests of each participant. We also coordinate visits to various partner sites so that you have the opportunity to view the work of your peers.



## Cultural Immersion

We will be your cultural insider, help you dig deeper into local culture by providing you access to the best local events and by offering weekend trips for the whole group.

Visiting neighboring cities, small towns and the natural wonders. You also have the opportunity to learn their language through immersion or through the lessons arranged by us with a local tutor.



## 4 Locations

COLOMBIA  
PORTUGAL  
THAILAND  
PERÚ



# MEDELLÍN, COLOMBIA

(MARCH AND JULY 2018)

Experience a digital nomad paradise nestled in a valley amid the Andes. Medellín's famed cafes, tree-lined barrios, pulsing nightlife and friendly locals earn it a reputation for being one of the most livable cities in Latin America.

## Medellin program includes

- Medellín downtown city tour
- Basic salsa lesson at famed local salsa club
- Day trip to Guatapé, a colorful and traditional Colombian town
- Weekend trip to Colombia's coffee region
- Transportation, accommodation and most meals included
- Activities include horseback riding, hot springs, and a sustainable coffee plantation tour

## Program fee

4 weeks from \$3475 per person

(with a 10% discount for each additional month)

### EARLY BIRD DISCOUNT:

#### 15% New Year discount\*:

for program fees submitted by December 31st, 2018

#### 10% discount :

for program fees submitted four months or more prior to the program month. \*January - April programs receive 15% off for next steps completed four months or more prior to their program month.







# LISBON, PORTUGAL

**(AUGUST 2018 - NOVEMBER 2018)**

Perched on the hillsides overlooking the Rio Tejo, and in close proximity to gorgeous Southern-European beaches, Portugal's capital city is a heady mix of ancient ruins, eccentric street life, and colonial cathedrals. It is a step into Europe with a laid-back vibe.

## Lisbon program includes

- Lisbon historic downtown excursion
- food, wine and pastry tours
- Trips to nearby beaches
- Weekend trip to Northern Portugal:
- Transportation, accommodation and most meals included
- Activities include visit to the picturesque city of Porto and tour of a vineyard in the Douro Valley

## Program fee

4 weeks from \$4135 per person  
(with a 10% discount for each additional month)

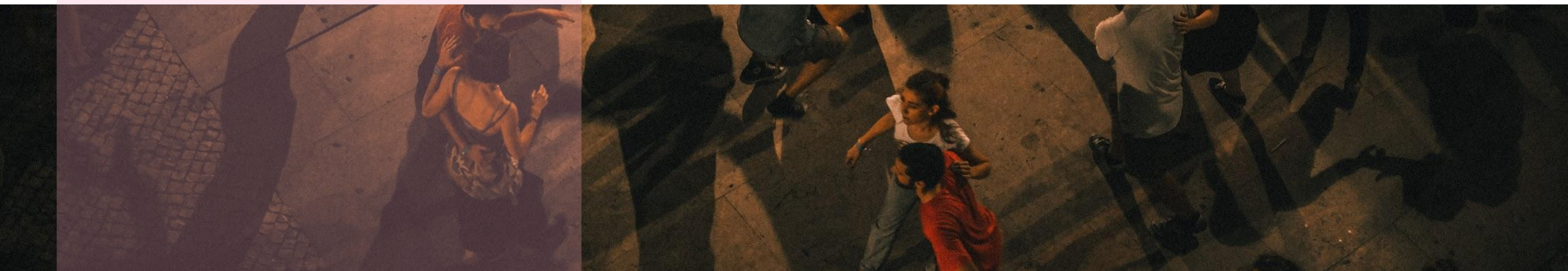
### EARLY BIRD DISCOUNT:

#### 15% New Year discount\*:

for program fees submitted by December 31st, 18

#### 10% discount :

for program fees submitted four months or more prior to the program month. \*January - April programs receive 15% off for next steps completed four months or more prior to their program month.







# CHIANG MAI, THAILAND

(APRIL - JULY 2018)

Welcome to Thailand, the gateway to Southeast Asia. Chiang Mai is a unique combination of city bustle and quiet natural escapes, ancient temples and hip cafes, all set amidst stunning scenery.

## Chiang Mai program includes

- Chiang Mai Old City and temple tour
- Thai cooking workshop on sustainable a farm
- Visit to an elephant sanctuary
- Weekend trip to one of Thailand's Southern Islands
- Transportation, accommodation and most meals included
- Activities include beach hopping, snorkeling, and jungle trek

## Program fee

4 weeks from \$4135 per person

(with a 10% discount for each additional month)

## EARLY BIRD DISCOUNT:

### 15% New Year discount\*:

for program fees submitted by December 31st, 18

### 10% discount :

for program fees submitted four months or more prior to the program month. \*January - April programs receive 15% off for next steps completed four months or more prior to their program month.





## 2019 PROGRAM SCHEDULE

- January, February, March, May, June - **Medellin**
- June, July - **Chiang Mai**
- July, August - **San Miguel de Allende**
- September, October, November - **Lisbon**








# Why Work Remotely?

Studies show that remote workers are outperforming their colleagues at the office.

- **Higher Productivity**
- **Better Teamwork Performance**
- **More Presence at Work**

Beer taps and table tennis in the office just can't compete with traveling abroad!

\*Learn why here: ([Remote Workers Are Outperforming Office Workers--Here's Why](#))



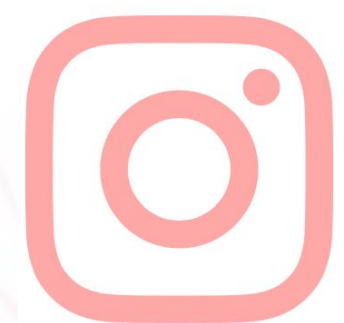
In fact, the Volunteering as a Pathway to Employment study indicates that acquiring skills or knowledge as a volunteer and then putting them to use “demonstrates higher levels of capacity, potentially making the volunteer more attractive to and productive for employers.”

The Volunteer Impact Survey by Deloitte also indicates that 76% of human resource executives said the skills and experience acquired while volunteering makes a job candidate more desirable.





@travelwithacause



03 62313844

1st Floor, 41-43 Victoria St,  
Hobart TAS 7000

ABN 35 096 017 166

[www.twac.com.au](http://www.twac.com.au)

[info@twac.org.com.au](mailto:info@twac.org.com.au)

Travel with a Cause is the only not-for-profit and fully accredited international and domestic travel agency in Australia. We are also a destination management company (DMC) also known as a professional service company, we provide and possess the extensive local knowledge, expertise and resources, specializing in the design and implementation of events, activities, tours, transportation and program logistics.